

**WMHR-WMHN-WMHI-WMHQ-WMHU-WMHY-WMHH
EEO PUBLIC FILE REPORT**

02-01-20 to 02-01-21

(12-month period determined by FCC license renewal filing date and not on calendar basis)

I. VACANCY LIST

See **Master Recruitment Source List (MRSL)** for recruitment source data

Job Title	Recruitment Sources (RS) Used To Fill Vacancy	RS Referring Hires
Full-Time Network Development	0-53	0
Digital Media Director	0-53	1

II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over 12-month period
0	Word of Mouth/Website/Radio/Social Media/Unknown/etc	No	1
1	Mars Hill Network Wayne Taylor 4044 Makyas Rd. Syracuse, NY 13215 315-469-5051	No	1
2	All Access contact@broadcast1source.com 24955 Pacific Coast Hwy Ste C303 Malibu, CA 90265 310-457-6616	No	0
3	Aurora of Central New York auroraofcny@auroraofcny.org 518 James St. Syracuse, NY 13203 315-422-7263	No	0
4	Baptist Bible College and Seminary 538 Venard Rd Clarks Summit, PA 18411	No	0
5	California Chicano News Media Assoc. (CCNMA) ccnmainfor@ccnma.org 725 Arizona Ave., Ste 206 Santa Monica, CA 90401 213-437-4408	No	0
6	Cayuga Community College	Yes	0

	merritt@cayuga-cc.edu Dept. of Radio/Communications 197 Franklin St Auburn, NY 13021		
7	Cedarville University 251 N. Main St Cedarville, OH 45314	No	0
8	Center for Community Alternatives 115 Jefferson St., Ste 300 Syracuse, NY 13202	No	0
9	CNY Works, Inc. 960 James St. Syracuse, NY 13203 315-473-8250	Yes	0
10	Columbia University 125 th and Broadway New York, NY 10027 212-854-1754 / app.joinhandshake.com	No	0
11	Cornell University ccnet@cornell.edu Career Services 203 Barnes Hall Ithaca, NY 14850	No	0
12	Cornerstone University 1001 E Beltline Ave NE Grand Rapids MI 49525	No	0
13	Davis College 400 Riverside Dr. Bible School Park, NY 13737	No	0
14	Dean of Ministry Elim College 7245 College St. Lima, New York 14485 elimplacement.org/post-a-job/ 585-582-8249	No	0
15	Department of Career Services Ithaca College 953 Danby Rd. Ithaca, NY 14850	Yes	0
16	Displaced Homemakers 901 James St. 2nd Fl Syracuse, NY 13203	Yes	0
17	Dunbar Association 1453 S. State St. Syracuse, NY 13205	Yes	0
18	Electronic Media Communications Dept 49 averym@sunyocc.edu 4585 W. Seneca Turnpike, Ste W150 Syracuse, NY 13215	No	0
19	HisAir.Net Ted Kelly 37327 Lakeshore Ave. Prairieville, LA 70769	No	0
20	Houghton College One Willard Avenue Houghton, NY 14744 app.joinhandshake.com	No	0

21	Howard University 525 Bryant St., NW Ste C-107 Washington, DC 20059	No	0
22	Ithaca College 953 Danby Road Ithaca, NY 14850 (607) 274-3011 / app.joinhandshake.com	No	0
23	Lemoyne College 1419 Salt Springs Rd Syracuse, NY 13214	No	0
24	Messiah College One College Avenue Mechanicsburg, PA 17055 717-766-2511 / app.joinhandshake.com	No	0
25	Moody Bible Institute Career Development 820 N. LaSalle Blvd. Chicago, IL 60610	No	0
26	Nazareth College 4245 East Avenue Rochester, NY 14618 585-389-2525 / app.joinhandshake.com	No	0
27	Newhouse School of Comm. Admin. Sec. Broadcasting Dept. 215 University Pl Syracuse, NY 13210	Yes	0
28	New Hope Community Church 33 Grant St. Potsdam, NY 13676 315-265-7094 heidi@newhopepotsdam.org	No	0
29	NYS Broadcasters Assoc. cjung@nysbroadcasters.org 1805 Western Ave. Albany, NY 12203	No	0
30	Office of Minority Affairs City Hall Room 219 201 E. Washington St Syracuse, NY 13202	Yes	0
31	Onondaga Community College Dept. of Radio/TV 4941 Onondaga Rd Syracuse, NY 13215	Yes	0
32	Onondaga Community College Director of Human Resources 4941 Onondaga Rd. Syracuse, NY 13215	Yes	0
33	Onondaga-Madison BOCES PO Box 4754 Syracuse, NY 13290	No	0
34	PEACE Inc. Country West Family Residential Ctr. 93 Syracuse St. Baldwinsville, NY 13027 315-638-1051	No	0
35	Roberts Wesleyan College 2301 Westside Dr.	Yes	0

	Rochester, NY 14624 app.joinhandshake.com/		
36	S I Newhouse School of Public Communications 313 Newhouse Three, 215 University Pl. Syracuse, NY 13244	No	0
37	Salvation Army Employment Services 677 S. Salina St. Syracuse, NY 13202	Yes	0
38	Southside Community Center 305 S. Plain St. Ithaca, NY 14850	No	0
39	Spanish Action League 700 Oswego St. Syracuse, NY 13204	Yes	0
40	St. Lawrence University 23 Romoda Drive Canton, NY 13617 app.joinhandshake.com	No	0
41	SU Electronic Media/Communications 215 University Pl. Syracuse, NY 13244	No	0
42	SUNY Oswego Department of Communications Oswego, NY 13126	Yes	0
43	SUNY Oswego - Career Services career@oswego.edu 7060 State Route 104 145 Campus Center Oswego, NY 13126	No	0
44	Syracuse Model Neighborhood Facility info@swccsyr.org 401 South Ave. Syracuse, NY 13204 315-479-8023	No	0
45	Syracuse University Career Services 235 Schine Student Center Syracuse, NY 13221	No	0
46	Tompkins-Cortland Community College 170 North St., PO Box 139 Dryden, NY 13053 607-844-6539	No	0
47	Transitional Learning Services of Onondaga County 420 E. Genesee St. Syracuse, NY 13202 Fax: 315-218-0856	No	0
48	University at Buffalo 12 Capen Hall Buffalo, NY 14260 716-645-2000 / app.joinhandshake.com	No	0
49	University of Rochester 500 Joseph C. Wilson Blvd. Rochester, NY 14627 app.joinhandshake.com	No	0

50	Utica School of Commerce Office of Career Advancement 62 Paris Rd. New Hartford, NY 13413	Yes	0
51	WAER FM 795 Ostrom Ave. Syracuse, NY 13244	Yes	0
52	Women's Information Center womensinfocenter@gmail.com 601 Allen St., #1 Syracuse, NY 13210	Yes	0
53	Women's Opportunity Center 901 James St. Syracuse, NY 13203 Fax: 315-446-5856	Yes	0
TOTAL INTERVIEWEES OVER 12-MONTH PERIOD			2

III. RECRUITMENT INITIATIVES

1	Internship Program	Internship program recertified/updated for intern recruitment and development at the company. Intern from summer 2019 hired part-time, then hired full-time January 2021.
2	Management Level EEO Training	Training was provided management level staff on EEO policies, practices, and procedures to ensure compliance and prevent discrimination.
3	Trinity Valley Dairy Corn Maze Cortland, NY Sept. 26, 2020	Provided information about our company and the possibilities of future employment, via information and key staff interaction.
4		
5		
6		
7		
8		
9		
10		
11		
12		