

**WMHR-WMHN-WMHI-WMHQ-WMHU-WMHY-WMHH
EEO PUBLIC FILE REPORT
02-01-19 to 02-01-20**

(12-month period determined by FCC license renewal filing date and not on calendar basis)

I. VACANCY LIST

See **Master Recruitment Source List (MRS�)** for recruitment source data

Job Title	Recruitment Sources (RS) Used To Fill Vacancy	RS Referring Hires
Full-Time Network Development	0-54	1

II. MASTER RECRUITMENT SOURCE LIST (MRS�)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over 12-month period
0	Word of Mouth/Website/Radio/Social Media/Unknown/etc	No	1
1	Mars Hill Network Wayne Taylor 4044 Makyas Rd. Syracuse, NY 13215 315-469-5051	No	2
2	All Access contact@broadcast1source.com 24955 Pacific Coast Hwy Ste C303 Malibu, CA 90265	No	0
3	Aurora of Central New York auroraofcny@auroraofcny.org 518 James St. Syracuse, NY 13203 315-422-7263	No	0
4	Baptist Bible College and Seminary 538 Venard Rd Clarks Summit, PA 18411	No	0
5	California Chicano News Media Assoc. (CCNMA) ccnmainfor@ccnma.org 725 Arizona Ave., Ste 206 Santa Monica, CA 90401 213-437-4408	No	0
6	Cayuga Community College merritt@cayuga-cc.edu	Yes	0

	Dept. of Radio/Communications 197 Franklin St Auburn, NY 13021		
7	Cedarville University 251 N. Main St Cedarville, OH 45314	No	0
8	Center for Community Alternatives 115 Jefferson St., Ste 300 Syracuse, NY 13202	No	0
9	CNY Works, Inc. 960 James St. Syracuse, NY 13203	Yes	0
10	Columbia University 125 th and Broadway New York, NY 10027 212-854-1754 / app.joinhandshake.com	No	0
11	Cornell University ccnet@cornell.edu Career Services 203 Barnes Hall Ithaca, NY 14850	No	0
12	Cornerstone University 1001 E Beltline Ave NE Grand Rapids MI 49525	No	0
13	Davis College 400 Riverside Dr. Bible School Park, NY 13737	No	0
14	Dean of Ministry Elim College 7245 College St. Lima, New York 14485 elimplacement.org/post-a-job/	No	0
15	Department of Career Services Ithaca College 953 Danby Rd. Ithaca, NY 14850	Yes	0
16	Displaced Homemakers 901 James St. 2nd Fl Syracuse, NY 13203	Yes	0
17	Dunbar Association 1453 S. State St. Syracuse, NY 13205	Yes	0
18	Electronic Media Communications Dept 49 averym@sunyocc.edu 4585 W. Seneca Turnpike, Ste W150 Syracuse, NY 13215	No	0
19	HisAir.Net Ted Kelly PO Box 307 Duplessis, LA 70728	No	0
20	Houghton College One Willard Avenue Houghton, NY 14744 app.joinhandshake.com	No	0
21	Howard University 525 Bryant St., NW Ste C-107 Washington, DC 20059	No	0

22	Ithaca College 953 Danby Road Ithaca, NY 14850 (607) 274-3011 / app.joinhandshake.com	No	0
23	Lemoyne College 1419 Salt Springs Rd Syracuse, NY 13214	No	0
24	Messiah College One College Avenue Mechanicsburg, PA 17055 717-766-2511 / app.joinhandshake.com	No	0
25	Moody Bible Institute Career Development 820 N. LaSalle Blvd. Chicago, IL 60610	No	0
26	Nazareth College 4245 East Avenue Rochester, NY 14618 585-389-2525 / app.joinhandshake.com	No	0
27	Newhouse School of Comm. Admin. Sec. Broadcasting Dept. 215 University Pl Syracuse, NY 13210	Yes	0
28	New Hope Community Church 33 Grant St. Potsdam, NY 13676 315-265-7094 heidi@newhopepotsdam.org	No	0
29	NYS Broadcasters Assoc. cjung@nysbroadcasters.org 1805 Western Ave. Albany, NY 12203	No	0
30	Office of Minority Affairs City Hall Room 219 201 E. Washington St Syracuse, NY 13202	Yes	0
31	Onondaga Community College Dept. of Radio/TV 4941 Onondaga Rd Syracuse, NY 13215	Yes	0
32	Onondaga Community College Director of Human Resources 4941 Onondaga Rd. Syracuse, NY 13215	Yes	0
33	Onondaga-Madison BOCES PO Box 4754 Syracuse, NY 13290	No	0
34	PEACE Inc. Country West Family Residential Ctr. 93 Syracuse St. Baldwinsville, NY 13027 315-638-1051	No	0
35	Roberts Wesleyan College 2301 Westside Dr. Rochester, NY 14624 app.joinhandshake.com/	Yes	0
36	S I Newhouse School	No	0

	of Public Communications 313 Newhouse Three, 215 University Pl. Syracuse, NY 13244		
37	Salvation Army Employment Services 677 S. Salina St. Syracuse, NY 13202	Yes	0
38	Southside Community Center 305 S. Plain St. Ithaca, NY 14850	No	0
39	Spanish Action League 700 Oswego St. Syracuse, NY 13204	Yes	0
40	St. Lawrence University 23 Romoda Drive Canton, NY 13617 app.joinhandshake.com	No	0
41	SU Electronic Media/Communications 215 University Pl. Syracuse, NY 13244	No	0
42	SUNY Oswego Department of Communications Oswego, NY 13126	Yes	0
43	SUNY Oswego - Career Services career@oswego.edu 7060 State Route 104 145 Campus Center Oswego, NY 13126	No	0
44	Syracuse Model Neighborhood Facility info@swccsyr.org 401 South Ave. Syracuse, NY 13204 315-479-8023	No	0
45	Syracuse University Career Services 235 Schine Student Center Syracuse, NY 13221	No	0
46	The Freeform Radio Initiative, Inc. PO Box 530369 Miami, FL 33153-3069 305-982-7233	No	0
47	Tompkins-Cortland Community College 170 North St., PO Box 139 Dryden, NY 13053 607-844-6539	No	0
48	Transitional Learning Services of Onondaga County 420 E. Genesee St. Syracuse, NY 13202 Fax: 315-218-0856	No	0
49	University at Buffalo 12 Capen Hall Buffalo, NY 14260 716-645-2000 / app.joinhandshake.com	No	0
50	University of Rochester 500 Joseph C. Wilson Blvd.	No	0

	Rochester, NY 14627 app.joinhandshake.com		
51	Utica School of Commerce Office of Career Advancement 62 Paris Rd. New Hartford, NY 13413	Yes	0
52	WAER FM 795 Ostrom Ave. Syracuse, NY 13244	Yes	0
53	Women's Information Center womensinfocenter@gmail.com 601 Allen St., #1 Syracuse, NY 13210	Yes	0
54	Women's Opportunity Center 901 James St. Syracuse, NY 13203 Fax: 315-446-5856	Yes	0
TOTAL INTERVIEWEES OVER 12-MONTH PERIOD			3

III. RECRUITMENT INITIATIVES

1	Internship Program	Internship program recertified/updated for intern recruitment and development at the company. On-boarded one intern, summer 2019.
2	Legislative Day Albany, NY March 19, 2018	Provided information about our company and the possibilities of future employment, via information and key staff interaction.
3	Hope Is Alive Auburn, NY March 22, 2019	Provided information about our company and the possibilities of future employment, via information and key staff interaction.
4	Mars Hill 50 th Anniv. Banquet Cicero, NY April 5, 2019	Provided information about our company and the possibilities of future employment, via information and key staff interaction.
5	David Jeremiah Overcomer Tour Rochester, NY April 9, 2019	Provided information about our company and the possibilities of future employment, via information and key staff interaction.
6	Mallory Wesleyan Church Hastings, NY July 14, 2019	Provided information about our company and the possibilities of future employment, via information and key staff interaction.
7	Robin Mark Concert North Syracuse, NY August 1, 2019	Provided information about our company and the possibilities of future employment, via information and key staff interaction.
8	Mars Hill Family Festival North Syracuse, NY August 16, 2019	Provided information about our company and the possibilities of future employment, via information and key staff interaction.
9	Malone Interest/Promo Meeting Malone, NY September 12, 2019	Provided information about our company and the possibilities of future employment, via information and key staff interaction.
10	Syracuse University Career Fair Syracuse, NY September 23, 2019	Provided information about our company and the possibilities of future employment, via information and key staff interaction.
11	Steve Green Concert North Syracuse, NY October 18, 2019	Provided information about our company and the possibilities of future employment, via information and key staff interaction.
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