

**WMHR–WMHN–WMHI–WMHQ–WMHU–WMHY  
EEO PUBLIC FILE REPORT  
02-01-17 to 02-01-18**

*(12-month period determined by FCC license renewal filing date and not on calendar basis)*

**I. VACANCY LIST**

See **Master Recruitment Source List (MRSL)** for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources (RS) Used To Fill Vacancy</b>	<b>RS Referring Hires</b>
IT Systems Administrator	0-49	1
PT Music Director	0-49	1

**II. MASTER RECRUITMENT SOURCE LIST (MRSL)**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over 12-month period</b>
1	Word of Mouth/Unknown/Church listings/Web page/Social Media/radio spot announcement.	No	4
2	All Access contact@broadcast1source.com 28955 Pacific Coast Hwy Ste 210-5 Malibu, CA 90265	No	0
3	Aurora of Central New York auroraofcny@auroraofcny.org 518 James St. Syracuse, NY 13203 315-422-7263	No	0
4	Baptist Bible College and Seminary 538 Venard Rd Clarks Summit, PA 18411	No	0
5	California Chicano News Media Assoc. (CCNMA) ccnmainfor@ccnma.org 727 W. 27th St., Room 201 Los Angeles, CA 90071 213-21-0075	no	0
6	Cayuga Community College merritt@cayuga-cc.edu Dept. of Radio/Communications 197 Franklin St Auburn, NY 13021	Yes	0
7	Cedarville University 251 N. Main St Cedarville, OH 45314	No	0

8	Center for Community Alternatives 115 Jefferson St., Ste 300 Syracuse, NY 13202	No	0
9	CNY Works, Inc. 443 N. Franklin St. Syracuse, NY 13204	Yes	0
10	Cornell University ccnet@cornell.edu Career Services 203 Barnes Hall Ithaca, NY 14850	No	0
11	Cornerstone University 1001 E Beltline Ave NE Grand Rapids MI 49525	No	0
12	Davis College 400 Riverside Dr. Bible School Park, NY 13737	No	0
13	Dean of Ministry Elim College 7245 College St. Lima, New York 14485	No	0
14	Department of Career Services Ithaca College 953 Danby Rd. Ithaca, NY 14850	Yes	0
15	Displaced Homemakers 901 James St. 2nd FL Syracuse, NY 13203	Yes	0
16	Dunbar Association 1453 S. State St. Syracuse, NY 13205	Yes	0
17	Electronic Media Communications Dept. 49 averym@sunyocc.edu 4585 W. Seneca Turnpike, Ste W150 Syracuse, NY 13215	No	0
18	HisAir.Net Ted Kelly PO Box 307 Duplessis, LA 70728	No	0
19	Howard University 525 Bryant St., NW Ste C-107 Washington, DC 20059	No	0
20	ITT Technical jjoyce@itt-tech.edu 235 Greenfield Pkwy. Liverpool, NY 13088 315-661-8008	Yes	0
21	Lemoyne College 1419 Salt Springs Rd Syracuse, NY 13214	No	0
22	Moody Bible Institute Career Development 820 N. LaSalle Blvd. Chicago, IL 60610	No	0

23	My Air Check registration@myaircheck.com #1-771 Gibsons Way Gibsons, TX 75751 604-740-1374	No	0
24	Newhouse School of Comm. Admin. Sec. Broadcasting Dept. 215 University Pl Syracuse, NY 13210	Yes	0
25	NYS Broadcasters Assoc. cjung@nysbroadcasters.org 1805 Western Ave. Albany, NY 12203	No	0
26	Office of Minority Affairs City Hall Room 219 201 E. Washington St Syracuse, NY 13202	Yes	0
27	Onondaga Community College Dept. of Radio/TV 4941 Onondaga Rd Syracuse, NY 13215	Yes	0
28	Onondaga Community College Director of Human Resources 4941 Onondaga Rd. Syracuse, NY 13215	Yes	0
29	Onondaga-Madison BOCES PO Box 4754 Syracuse, NY 13290	No	0
30	PEACE Inc. Country West Family Residential Ctr. 93 Syracuse St. Baldwinsville, NY 13027 315-638-1051	No	0
31	Roberts Wesleyan College 2301 Westside Dr. Rochester, NY 14624	Yes	0
32	S I Newhouse School of Public Communications 313 Newhouse Three, 215 University Pl. Syracuse, NY 13244	No	0
33	Salvation Army Employment Services 677 S. Salina St. Syracuse, NY 13202	Yes	0
34	Southside Community Center 305 S. Plain St. Ithaca, NY 14850	No	0
35	Spanish Action League 700 Oswego St. Syracuse, NY 13204	Yes	0
36	SU Electronic Media/Communications 215 University Pl. Syracuse, NY 13244	No	0
37	SUNY Oswego Department of Communications Oswego, NY 13126	Yes	0

38	SUNY Oswego - Career Services career@oswego.edu 7060 State Route 104 145 Campus Center Oswego, NY 13126	No	0
39	Syracuse Model Neighborhood Facility info@swccsyr.org 401 South Ave. Syracuse, NY 13204 315-479-8023	No	0
40	Syracuse University Career Services 235 Schine Student Center Syracuse, NY 13221	No	0
41	The Freeform Radio Initiative, Inc. PO Box 530369 Miami, FL 33153-3069 305-982-7233	No	0
42	The Native American JPTA syracusenet@hotmail.com 312 Gifford St. Syracuse, NY 13204	Yes	0
43	Tompkins-Cortland Community College 170 North St., PO Box 139 Dryden, NY 13053 607-844-6539	No	0
44	Transitional Learning Services of Onondaga County 420 E. Genesee St. Syracuse, NY 13202 Fax: 315-218-0856	No	0
45	Utica School of Commerce Office of Career Advancement 201 Bleecker St. Utica, NY 13501	Yes	0
46	WAER FM 795 Ostrom Ave. Syracuse, NY 13244	Yes	0
47	Western Regional Director Pres. NAACP of Syracuse P.O. Box 397 Syracuse, NY 13205	Yes	0
48	Women's Information Center womensinfocenter@gmail.com 601 Allen St., #1 Syracuse, NY 13210	Yes	0
49	Women's Opportunity Center 901 James St. Syracuse, NY 13203 Fax: 315-446-5856	Yes	0
TOTAL INTERVIEWEES OVER 12-MONTH PERIOD			4

### III. RECRUITMENT INITIATIVES

1	Legislative Day Albany, NY March 21, 2017	Made applications available and provided information about our company and the possibilities of future employment, via information table and staff interaction.
2	Kings Brass Concert Malone, NY July 20, 2017	Made applications available and provided information about our company and the possibilities of future employment, via information table and staff interaction
3	Pompey Community Church Pompey Center, NY August 13, 2017	Made applications available and provided information about our company and the possibilities of future employment, via information table and staff interaction
4	Woman's Conference Believers Chapel September 16, 2017	Made applications available and provided information about our company and the possibilities of future employment, via information table and staff interaction
5	First Baptist Church Seniors Luncheon Memphis, NY October 18, 2017	Provided information about our company and the possibilities of future employment, via information, multimedia presentation, and key staff interaction.
6	Worship In the Adirondacks Pottersville, NY June 23,24, 2017	Provided information about our company and the possibilities of future employment, via information, multimedia presentation, and key staff interaction.
7	Iron Sharpens Iron Conference Syracuse, NY November 11, 2017	Made applications available and provided information about our company and the possibilities of future employment, via information table and staff interaction
8	Syracuse University Job Fair Syracuse, NY September 12, 2017	Made applications available and provided information about our company and the possibilities of future employment, via information, and on-site interviews.
9	Steve Green Concert Cicero, NY December 1, 2017	Provided information about our company and the possibilities of future employment, via information, and key staff interaction.
10	Mars Hill Open House September 28, 2017	Made applications available and provided information about our company and the possibilities of future employment, via information table and staff interaction
11	Summer Rock Fest Carthage, NY August 5, 2017	Provided information about our company and the possibilities of future employment, via information, multimedia presentation, and key staff interaction.
12	Parenting Today's Teen Conference Syracuse, NY October 6, 2017	Provided information about our company and the possibilities of future employment, via information, multimedia presentation, and key staff interaction.
13	Youth Leader's Conference Syracuse, NY October 6, 2017	Provided information about our company and the possibilities of future employment, via information, multimedia presentation, and key staff interaction.
14	Pastor's Breakfast Syracuse, NY March 27, 2017	Provided information about our company and the possibilities of future employment, via information, multimedia presentation, and key staff interaction.
15	Booth Bros. Concert Whitesboro, NY October 14,2017	Provided information about our company and the possibilities of future employment, via information, multimedia presentation, and key staff interaction.
16	Woman's Luncheon Canastota, NY April 25, 2017	Made applications available and provided information about our company and the possibilities of future employment, via information table and staff interaction
17	Town Festival Fayetteville, NY September16, 2017	Made applications available and provided information about our company and the possibilities of future employment, via information table and staff interaction

18	EEO Spot Recruitment	Aired 108 spot announcements in 2017 asking organizations to receive job postings from the Mars Hill Network.