

**WMHR–WMHN–WMHI–WMHQ-WMHU-WMHY
EEO PUBLIC FILE REPORT
02-01-16 to 02-01-17**

(12-month period determined by FCC license renewal filing date and not on calendar basis)

I. VACANCY LIST

See **Master Recruitment Source List (MRSL)** for recruitment source data

| Job Title | Recruitment Sources (RS) Used To Fill Vacancy | RS Referring Hires |
|--------------------------------|--|---------------------------|
| Full Time Production Assistant | 1-47 | 3 |
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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over 12-month period |
|------------------|--|--|--|
| 0 | Word of Mouth/Unknown/etc | No | 1 |
| 1 | Mars Hill Network Wayne Taylor 4044 Makyes Rd. Syracuse, NY 13215 315-469-5051 | No | 2 |
| 2 | All Access contact@broadcast1source.com 28955 Pacific Coast Hwy Ste 210-5 Malibu, CA 90265 | No | |
| 3 | Aurora of Central New York auroraofcny@auroraofcny.org 518 James St. Syracuse, NY 13203 315-422-7263 | No | |
| 4 | Baptist Bible College and Seminary 538 Venard Rd Clarks Summit, PA 18411 | No | |
| 5 | California Chicano News Media Assoc. (CCNMA) ccnmainfor@ccnma.org 727 W. 27th St., Room 201 Los Angeles, CA 90071 213-21-0075 | No | |

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|----|---|-----|--|
| 6 | Cayuga Community College merritt@cayuga-cc.edu Dept. of Radio/Communications 197 Franklin St Auburn, NY 13021 | Yes | |
| 7 | Cedarville University 251 N. Main St Cedarville, OH 45314 | No | |
| 8 | Center for Community Alternatives 115 Jefferson St., Ste 300 Syracuse, NY 13202 | No | |
| 9 | CNY Works, Inc. 960 James St. Syracuse, NY 13203 | Yes | |
| 10 | Cornell University ccnet@cornell.edu Career Services 203 Barnes Hall Ithaca, NY 14850 | No | |
| 11 | Cornerstone University 1001 E Beltline Ave NE Grand Rapids MI 49525 | No | |
| 12 | Davis College 400 Riverside Dr. Bible School Park, NY 13737 | No | |
| 13 | Dean of Ministry Elim College 7245 College St. Lima, New York 14485 | No | |
| 14 | Department of Career Services Ithaca College 953 Danby Rd. Ithaca, NY 14850 | Yes | |
| 15 | Displaced Homemakers 901 James St. 2nd Fl Syracuse, NY 13203 | Yes | |
| 16 | Dunbar Association 1453 S. State St. Syracuse, NY 13205 | Yes | |
| 17 | Electronic Media Communications Dept. 49 averym@sunyocc.edu 4585 W. Seneca Turnpike, Ste W150 Syracuse, NY 13215 | No | |
| 18 | Howard University 525 Bryant St., NW Ste C-107 Washington, DC 20059 | No | |
| 19 | ITT Technical jjoyce@itt-tech.edu 235 Greenfield Pkwy. Liverpool, NY 13088 315-661-8008 | Yes | |
| 20 | Lemoyne College 1419 Salt Springs Rd Syracuse, NY 13214 | No | |

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|----|--|-----|--|
| 21 | Moody Bible Institute Career Development 820 N. LaSalle Blvd. Chicago, IL 60610 | No | |
| 22 | Newhouse School of Comm. Admin. Sec. Broadcasting Dept. 215 University Pl Syracuse, NY 13210 | Yes | |
| 23 | NYS Broadcasters Assoc. cjung@nysbroadcasters.org 1805 Western Ave. Albany, NY 12203 | No | |
| 24 | Office of Minority Affairs City Hall Room 219 201 E. Washington St Syracuse, NY 13202 | Yes | |
| 25 | Onondaga Community College Dept. of Radio/TV 4941 Onondaga Rd Syracuse, NY 13215 | Yes | |
| 26 | Onondaga Community College Director of Human Resources 4941 Onondaga Rd. Syracuse, NY 13215 | Yes | |
| 27 | Onondaga-Madison BOCES PO Box 4754 Syracuse, NY 13290 | No | |
| 28 | PEACE Inc. Country West Family Residential Ctr. 93 Syracuse St. Baldwinsville, NY 13027 315-638-1051 | No | |
| 29 | Roberts Wesleyan College 2301 Westside Dr. Rochester, NY 14624 | Yes | |
| 30 | S I Newhouse School of Public Communications 313 Newhouse Three, 215 University Pl. Syracuse, NY 13244 | No | |
| 31 | Salvation Army Employment Services 677 S. Salina St. Syracuse, NY 13202 | Yes | |
| 32 | Southside Community Center 305 S. Plain St. Ithaca, NY 14850 | No | |
| 33 | Spanish Action League 700 Oswego St. Syracuse, NY 13204 | Yes | |
| 34 | SU Electronic Media/Communications 215 University Pl. Syracuse, NY 13244 | No | |
| 35 | SUNY Oswego Department of Communications Oswego, NY 13126 | Yes | |

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| 36 | SUNY Oswego - Career Services career@oswego.edu 7060 State Route 104 145 Campus Center Oswego, NY 13126 | No | |
| 37 | Syracuse Model Neighborhood Facility info@swccsyr.org 401 South Ave. Syracuse, NY 13204 315-479-8023 | No | |
| 38 | Syracuse University Career Services 235 Schine Student Center Syracuse, NY 13221 | No | |
| 39 | The Freeform Radio Initiative, Inc. PO Box 530369 Miami, FL 33153-3069 305-982-7233 | No | |
| 40 | The Native American JPTA syracusenet@hotmail.com 312 Gifford St. Syracuse, NY 13204 | Yes | |
| 41 | Tompkins-Cortland Community College 170 North St., PO Box 139 Dryden, NY 13053 607-844-6539 | No | |
| 42 | Transitional Learning Services of Onondaga County 420 E. Genesee St. Syracuse, NY 13202 Fax: 315-218-0856 | No | |
| 43 | Utica School of Commerce Office of Career Advancement 201 Bleecker St. Utica, NY 13501 | Yes | |
| 44 | WAER FM 795 Ostrom Ave. Syracuse, NY 13244 | Yes | |
| 45 | Western Regional Director Pres. NAACP of Syracuse P.O. Box 397 Syracuse, NY 13205 | Yes | |
| 46 | Women's Information Center womensinfocenter@gmail.com 601 Allen St., #1 Syracuse, NY 13210 | Yes | |
| 47 | Women's Opportunity Center 901 James St. Syracuse, NY 13203 Fax: 315-446-5856 | Yes | |
| TOTAL INTERVIEWEES OVER 12-MONTH PERIOD | | | 3 |

III. RECRUITMENT INITIATIVES

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| 1 | Legislative Day Albany, NY March 15, 2016 | Made applications available and provided information about our company and the possibilities of future employment, via information table and staff interaction. |
| 2 | Davis College Pastor's Conference Johnson City, NY March 8, 2016 | Provided information about our company and the possibilities of future employment, via information, and key staff interaction. |
| 3 | Robert's Wesleyan Job Fair North Chili, NY March 15, 2016 | Provided information about our company and the possibilities of future employment, via information, and key staff interaction. |
| 4 | Big Life Questions Conference Liverpool, NY April 23, 2016 | Provided information about our company and the possibilities of future employment, via information, and key staff interaction. |
| 5 | Robin Mark Concert North Syracuse, NY July 26, 2016 | Provided information about our company and the possibilities of future employment, via information, and key staff interaction. |
| 6 | Career Day – Faith Heritage School Syracuse, NY March 10, 2016 | Provided information about our company and the possibilities of future employment, via information, and key staff interaction. |
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